

**COMMUNITY HOSPITAL
ICU RN**

EMPLOYEE: _____ **DATE:** _____

PRINTED NAME: _____

REPORTS TO: Director ICU
DEPARTMENT: ICU
FLSA STATUS: Non-Exempt

PURPOSE:

Provides critical care assessment, intervention and evaluation of critically ill patients offering emotional support to both patients and families.

RESPONSIBILITIES:

Colorado West Healthcare System expects job performance to be consistent with its mission and believes that each Employee contributes to improved performance by continuously searching for ways to increase efficiencies and enhance fiscal performance and viability.

Day to day work is focused on these key performance areas:

1. Liaison, prioritize, and coordinate interdisciplinary care, interventions and procedures for assigned patients.
 - a. Work closely with physicians and multidisciplinary therapies to determine optimal and appropriate care; identifies and prioritizes needs of the patient and family and intervenes on their behalf with interdisciplinary staff.
 - b. Complete nursing procedures for the care of patients to include: frequent oral care, frequent skin care interventions, recovery of critical patients from surgery, bathing, nutritional support, and daily care, Accompany ICU patients to procedures outside of unit, evaluation of vital signs and determination of intervention according to scope of practice, frequent repositioning of patient for patient's unable to reposition selves, blood/blood products infusion, obtain samples and send them to lab
 - c. Follow up phone calls to discharged patients
 - d. Manages complex patient equipment and procedures including placement of CVP, Piccline, artline, swan lines, theromregulating equipment, scd's, chest tube, complex wound care, care and maintenance of drains, and suction equipment as needed.
 - e. Provides patients with end of life education and resources including the comfort care of the patient, post mortem care, and preparation and coordination with Donor Alliance.
 - f. Maintain a clean and safe patient care area by cleaning room and bed, stocking rooms and checking the crash cart.
2. Completes documentation for assigned patients including assessments, procedures, events, interventions and procedures. Manages the care of pediatric patients by identifying age specific interventions, family education, comfort and play therapy, and assessing appropriate physical and psychosocial development of the patient.
3. The documentation of patient information will be completed by:
 - A. Documents patient assessment in the electronic patient record, nursing care plan, and patient transfer sheet (if applicable)
 - B. Ensures that timely, accurate and complete supply charges are documented
 - C. Gives a patient report for transfer of care that includes assessment, safety issues including allergies, alerts (falls, isolations, history), including effective communication with charge

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4. Coordination of care with family and other departments. Stocking and cleaning.
5. Other duties as assigned.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education. Requires current, unrestricted licensure as a Registered Nurse in Colorado. One to two years of general nursing experience and critical care courses are preferred.

Interpersonal Skills. Builds relationships and respects others. Is able to communicate effectively in English both verbally and in writing. Requires adaptability with regular interpersonal contact.

Decision-Making Ability. Work defined by established practice. Plans and carries out work under general management direction. Unusual situations are reviewed with a Leader or Director.

Analytical Ability. Apply basic clinical principles to routine and moderately complex problems. Concentrates and pays close attention to detail.

Required Physical Effort. Exerts 20-50 lbs of force occasionally and/or 10-25 lbs of force frequently.

Risks and Undesirable Workplace Conditions. May be exposed to body fluids, punctures and falls. Pleasant, well illuminated area.

Special Knowledge Required. BCLS required upon employment . PALS and ACLS certifications are required within 1 year of employment.

FLOAT NURSES: Med Surg RN's who float to ICU are required to have BCLS certification, ACLS certification are preferred.