

COMMUNITY HOSPITAL OR RN

EMPLOYEE: _____ **DATE:** _____

PRINTED NAME: _____

REPORTS TO: OR Manager

DEPARTMENT:

FLSA STATUS: Non-Exempt

PURPOSE:

Assesses patients, plans care, serves as patient advocate and assures optimal outcomes.

RESPONSIBILITIES:

Colorado West Healthcare System expects job performance to be consistent with its mission and believes that each Employee contributes to improved performance by continuously searching for ways to increase efficiencies and enhance fiscal performance and viability.

Essential duties and responsibilities include but are not limited to the following:

1. The Registered Nurse will provide perioperative patient care by:
 - A. Reviewing the patient chart by becoming familiar with orders including but not limited to lab orders and results, radiology orders and results, H & P's and updates, consents
 - B. Acts as patient advocate throughout perioperative stay
 - C. Maintain standards of professional care in accordance with Association of Operating Nurses (AORN) standards
 - D. Explains procedures/treatment to patient and family members to allay apprehension and to verify understanding of procedure
 - E. Follows all universal precautions and bloodborne pathogen protocols as outlined by hospital policy
 - F. Initiates/maintains isolation precautions as appropriate for safety of patient, staff, and visitors
 - G. Assures needed supplies and equipment are available as needed per surgical procedure
 - H. Provides for the emotional/physical comfort and safety of patients and visitors
 - I. Responds to life saving situations based upon nursing standards, policies, procedures and protocols
 - J. Collaborates with anesthesiologist, surgeon, scrub personnel, PACU, and pre-op for assigned procedures
2. The documentation of patient information will be completed by:
 - A. Documents patient assessment in the electronic patient record, nursing care plan, and patient transfer sheet (if applicable)
 - B. Ensures that timely, accurate and complete supply charges are documented
 - C. Maintains and updates surgeon preference cards correctly
 - D. Gives a patient report for transfer of care that includes assessment, safety issues including allergies, alerts (falls, isolations, history)
3. Medication administration will be completed by:
 - A. Administers prescribed medications in accordance with approved nursing techniques
 - B. Accurately labels all medications
 - C. Completes medication reconciliation/charges
4. The patient will be assessed by:
 - A. Preparing patient's surgical suite for needed supplies and equipment
 - B. Maintains awareness of patient's safety needs at all times
 - C. Continuously maintains focus on surgical procedure in assigned room
 - D. Anticipating patient, surgeon, anesthesia, and scrub personnel needs
 - E. Assists with room turn-over, including clean-up of supplies, instruments and equipment returns

COMMUNITY HOSPITAL OR RN

5. The registered nurse will provide clinical expertise by:
 - A. Shares knowledge with other staff and students as appropriate
 - B. Assists with the orientation and education of staff and students
 - C. Demonstrates ability to use critical thinking skills by assessing situation and adapting to changes
 - D. Cross-training to other patient care areas

6. The registered nurse will act as a resource / consultant by:
 - A. Demonstrates clinical expertise and contributes to the advancement of professional perioperative nursing practices by communicating current research and trends related to a specialty
 - B. Ensures patients and physicians needs are being met through collaboration and use of preference cards
 - C. Coordinates with OR materials buyer on specialty needs to maintain proper adequate par levels and instruments in relation to stock requirements and upcoming surgeries
 - D. Coordinates, develops, implements, and evaluates specialty education programs in collaboration with Clinical Nurse Educator, OR Manager, and/or Director to meet the needs of the perioperative staff
 - E. Expands clinical expertise through appropriate education

7. Other duties as assigned

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education. Requires current, unrestricted licensure as a Registered Nurse in the State of Colorado.

Interpersonal Skills. Builds relationships and respects others. Is able to communicate effectively in English both verbally and in writing. Requires adaptability with regular interpersonal contact.

Decision-Making Ability. Work defined by established practice. Plans and carries out work under general management direction. Unusual situations are reviewed with a manager.

Analytical Ability. Apply basic clinical principles to routine and moderately complex problems. Concentrates and pays close attention to detail.

Required Physical Effort. Exerts 20-50 lbs of force occasionally and/or 10-25 lbs of force frequently.

Risks and Undesirable Workplace Conditions. May be exposed to body fluids, punctures and falls. Job requires protective equipment. Must use universal precautions. Pleasant, well illuminated area.

Special Knowledge Required. BCLS within 90 days and ACLS within one (1) year of hire. Knowledge of surgical procedures and instrumentation preferred.